

PART II – ROAD RACES

Rules amendments applying on **01.01.2022**

Update on *01.10.2021*

Chapter XIII UCI WOMEN'S WORLDTOUR

§ 4 UCI Women's WorldTour Team Licence

2.13.034 bis [article abrogated on 1.01.22].

~~Licence applications from teams that do not meet the conditions of in article 2.13.034 bis may be considered, in 2021 only, if the number of teams holding a UCI WorldTeam licence for the following year, added to the applicant teams considered under article 2.13.034, is less than 15.~~

~~If the number of licence applications from teams that do not meet the conditions of article 2.13.034, taking into account only those teams that fulfil the criteria set out in article 2.13.035 (administrative, financial, ethical and organisational), is greater than the number of licences available after the allocation of licences to the teams that meet the conditions of article 2.13.034, the licence commission will decide between them on the basis of the sporting criterion set out in article 2.13.042 ter.~~

~~(article introduced on 10.06.21).~~

- 2.13.035** The licence commission awards licences on the basis of the following cumulative criteria:
- administrative;
 - financial;
 - ethical;
 - organisational.

If the number of candidate teams (UCI Women's WorldTeam and UCI women's continental teams) that meet the criteria set out above (administrative, financial, ethical and organisational) is greater than the number of licences available, the licence commission will decide between them in accordance with articles 2.13.041 or 2.13.042 ~~and 2.13.042 bis.~~

[Note: the administrative, financial, ethical and organisational criteria are examined during licence applications as well as during annual registration applications according to article 2.13.069. As for the sporting criterion, this is only examined during licence applications.]

(text modified on 12.06.20; 10.06.21; 1.01.22).

- 2.13.039** ~~From the 2022 season onward~~, the organisational criterion will be assessed on the basis of the report by the organisational auditor appointed by the UCI, taking account of the UCI Women's WorldTeam's compliance with the following rules
- quater**
1. The teams shall organise the physical preparation of riders:
 - a. Either by employing a coach on a full-time basis, for eight to ten riders maximum, who will be entrusted with organising and managing their preparation and recovery via a training plan supported by written documents and able to use the team's communication procedure. In this case, the riders shall compulsorily be assigned to a team coach;
 - b. Or by employing a "performance manager" on a full-time basis who may moreover be a coach entrusted with supervising the work of the coaches of the riders whether or not employed by the team. Their supervisory role implies that they necessarily have access to all training data related to riders, including and especially those produced by coaches who are external to the team but employed by the riders. These data must be communicated by the coaches of the riders to the "performance manager":
 - in the form of a training plan;
 - in the form of personalised and confidential data files sent systematically and frequently so as to facilitate effective supervision;
 - external coaches must have access to the team's communication procedure and take action with regard to their rider(s) at all times.
 2. Each rider must have their preparation managed via a training plan formalised in writing indicating, in particular, the nature of the preparation work, recovery periods and competitions. This training plan must be drawn up in consultation with the sports director(s) and coach of the rider. It must be understood by all persons concerned;
 3. A team must have the number of sports directors provided for in article 2.13.210. The sports directors may only take on the role of coach on the condition that they are qualified as such. Should this be the case, they must provide evidence of their double certification. The role of the sports directors is to direct the riders in competition. Ideally, they also draw up the competition programme for the riders in consultation with both the riders and their personal coach so as to ensure coherence between race preparation and the race programme. Each sports director must ensure compliance with Rule no. 7;
 4. The team shall employ a doctor responsible for the organisation of care (the "chief medical officer"). In particular, the chief medical officer is entrusted with ensuring the compliance of the team's care activities with the UCI's Medical Rules, in Part XIII of the UCI Regulations. The teams may employ one or more additional doctor(s) in addition to the chief medical officer, but the doctor(s) in question must comply with the requirements of Rule no. 9 among others. Any staff member employed by a team as a doctor may not take on a role other than that of doctor within the team. The chief medical officer is the sole authority in terms of health within the team and assumes responsibility for this. All doctors employed by a team are subject to strict confidentiality with regard to the medical data in their possession;
 5. Each rider must have a referring doctor identified by the team whether or not employed by the latter. They are subject to strict confidentiality with regard to the medical data in their possession;
 6. The team must have internal medical regulations describing terms and conditions of care for riders as well as, in particular, access to medical data;
 7. The UCI Women's WorldTeam riders must not ride more than 75 days per season in road events (exclusive of events with their respective National Federation and individual races) registered on the UCI Women's WorldTour calendar or the UCI International Calendar. The sports director charged with following the rider is responsible for compliance with this rule and is authorised to oblige the rider to comply. If a rider exceeds 75 days of competition and/or

wishes to commit to a significant number of other events, the sports director in charge may be asked to prove that the rider in question has had sufficient care and rest;

8. The team will have to use a communication mechanism that may involve the use of an IT communication platform. The UCI Women's WorldTeam shall provide detailed explanations of the method of communication put in place within the team and will be obliged to apply it;
9. The sports directors, coaches (including the performance manager and analysts) and doctors — as well as any other role for which the UCI Regulations provide for a licence — may only be employed by a UCI Women's WorldTeam or a rider on a personal basis (for the coaches) on the condition that they hold the licence required for their role in accordance with article 1.1.010 of the UCI Regulations, and in accordance with the requirements of the National Federation of the country of residence at the time of the licence application;

In addition, the sports directors must hold the certification required by the UCI for the competences related to their function. The doctors must, in addition, provide the following information:

- a. a copy of their original medical diploma(s) translated into French or English;
- b. a full CV including the details of their experience in elite sport and training and, where applicable, their qualifications in sports medicine;
- c. a "certificate of good standing" (which must have been produced in the previous three months) from the medical board of the country of residence or a certified declaration from the country's medical authority testifying that no problem has had an impact on the doctor's competences in exercising their role;
- d. a declaration that stipulates the following: "I attest that I have read and I fully accept compliance with the UCI Medical Rules."

~~*[Note: any reference in this chapter to the organisational criterion and organisational audit shall apply beginning with the licence and/or registration procedure in anticipation of the 2022 season.]*~~

~~*(text modified on 12.06.20; 1.01.22).*~~

2.13.042 ~~*[Article abrogated on 1.01.22].*~~
ter

~~*Par Among the teams whose licence applications are taken into consideration under article 2.13.034 bis, taking into account only those teams that have met the criteria set out in article 2.13.035, a ranking shall be established by adding the points of the 10 best riders per team. These riders must be validly and definitively registered in the team's roster for the following year (in particular, the riders must be registered in UCI DataRide and the contracts deposited with the auditor appointed by the UCI) on 1 November. The points counted for this ranking shall be the points in the first published ranking following the last UCI Women's WorldTour event of that year.*~~

~~*Within the limit of the number of licences available after the allocation of licences to teams that meet the conditions of article 2.13.034, the teams with the highest ranking in the classification according to the previous paragraph shall be deemed to fulfil the sporting criterion.*~~

~~*(article introduced on 10.06.21).*~~

2.13.043 The criteria referred to in articles 2.13.039 to 2.13.042 ~~ter~~ may also be used to refuse the award of a license, to submit the license to the respect of conditions and/or measures considered appropriate, to reduce the duration of validity of the license or to withdraw it, even if the regulatory conditions are otherwise fulfilled.

(text modified on 10.06.21; 1.01.22).

§ 6 UCI Women's WorldTeams

Insurance

2.13.193

1. The UCI Women's WorldTeam shall ensure its compliance with the applicable social security legislation in its capacity as an employer, so that the rider will be entitled to the benefits granted by law to full-time workers;
2. In the event a rider is not a beneficiary of a legal social security system, the UCI Women's WorldTeam must take out and cover the costs of the following types of insurance:

~~For the 2020 and 2021 seasons:~~

Type of insurance	Description
Health insurance	Insurance covering healthcare costs (doctor, medicine, etc.) for the rider for an amount of €100,000 per year
Maternity insurance	Insurance covering maternity-related costs (examinations and costs during pregnancy and birth)

~~From the 2022 season onwards:~~

Type of insurance	Description
Health insurance	Insurance covering healthcare costs (doctor, medicine, etc.) for the rider for an amount of €100,000 per year
Maternity insurance	Insurance covering maternity-related costs (examinations and costs during pregnancy and childbirth)
Pension plan	Insurance providing for the payment of a pension, annuities or a capital at the end of the professional cycling career at the earliest, with a premium that will represent at least 12% of gross annual salary, limited to €115,000 per year

3. The UCI Women's WorldTeam shall cover half of the insurance premiums set out in point two:
 - if the rider has been able to become affiliated, as a free policyholder for example, with another legal social security system to that to which the UCI Women's WorldTeam is subject;
 - if the affiliation of the rider to this other legal system is compulsory.
4. It is the responsibility of the UCI Women's WorldTeam to prove the cover referred to in this article by producing the necessary certificates as part of the team's licence and registration applications.

(text modified on 10.06.21; 1.01.22).

2.13.194 Independently of the benefits referred to in article 2.13.193, the UCI Women's WorldTeam shall take out and cover the costs:

~~For the 2020 season:~~

Type of insurance	Description
Hospitalisation and repatriation insurance	This insurance must cover all costs not covered by social security linked to the rider's hospitalisation for an amount of €100,000 per incident and per individual; All expenses for repatriation for medical reasons or due to death, related to professional travel.
Accident insurance	Accident insurance must cover costs in the event of an accident as in a work situation (training, competition, travel, promotion etc.).
Life insurance	A life insurance policy pursuant to which an amount of €100,000 will be paid to the beneficiaries designated by the rider in the policy. The following may be excluded from cover: risks linked to high-risk sports or sporting activities unrelated to the preparation, maintenance or recovery of the cyclist's physical condition, such as air sports, motorsports (including motorised vehicles, on land or not), ice sports, combat sports, caving, rafting, sport climbing, SCUBA diving, as a participant, instructor, official or in any role other than that of spectator.

~~From the 2021 season onwards:~~

Type of insurance	Description
Hospitalisation and repatriation insurance	This insurance must cover all costs not covered by social security linked to the rider's hospitalisation for an amount of €100,000 per incident and per individual; All expenses for repatriation for medical reasons or due to death, related to professional travel
Accident insurance	Accident insurance must cover costs in the event of an accident as in a work situation (training, competition, travel, promotion etc.).
Life insurance	A life insurance policy pursuant to which an amount of €100,000 will be paid to the beneficiaries designated by the rider in the policy. The following may be excluded from cover: risks linked to high-risk sports or sporting activities unrelated to the preparation, maintenance or recovery of the cyclist's physical condition, such as air sports, motorsports (including motorised vehicles, on land or not), ice sports, combat sports, caving, rafting, sport climbing, SCUBA diving, as a participant, instructor, official or in any role

		other than that of spectator.
Permanent insurance	disability	<p>An insurance policy pursuant to which a minimum amount of €250,000 will be paid to the rider in the event of absolute and permanent disability due to an accident (24/7); permanent disability resulting from illness or disorders caused by the practice of cycling must not be covered by this policy.</p> <p>The following may be excluded from cover: risks linked to high-risk sports or sporting activities unrelated to the preparation, maintenance or recovery of the cyclist's physical condition, such as air sports, motorsports (including motorised vehicles, on land or not), ice sports, combat sports, caving, rafting, sport climbing, SCUBA diving, as a participant, instructor, official or in any role other than that of spectator.</p>

(text modified on 10.06.21; 1.01.22).